

# IMPROVE LABOR UTILIZATION & COSTS



- + Eliminates adding up timecards.
- + Automates the calculation of employee time, wages and tracks exempt employees.
- + Applies your pay rules and automates attendance tracking.
- + Supports an unlimited number of shifts, pay categories, pay rules, departments, jobs, steps, operations tasks and attendance codes.

- + Provides extensive payroll and management reports.
- + Allows “cash” and “charge” tip recording and reporting.
- + Exports hours directly to more than thirty popular payroll providers.



- + Supports an unlimited number of data collection terminals.
- + Able to handle multiple concurrent user capability and calculate shift differentials.
- + Automated time clock polling and report generation.
- + Includes an online approval editor.

# PROVIDE EMPLOYEE SELF-SERVICE



Allows employees to easily punch in/out for shifts, breaks and lunches with a variety of entry options:

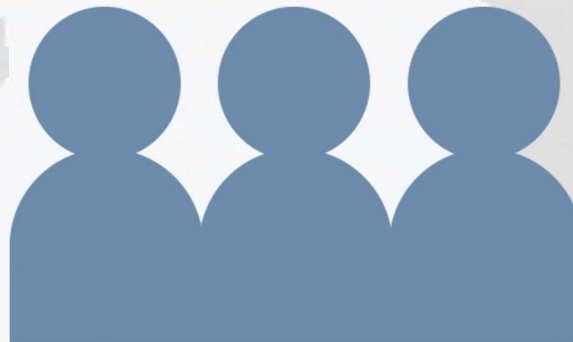
- + Time clock terminals
- + Web Clock/ timesheet employee self service
- + Telephony
- + PC Clock



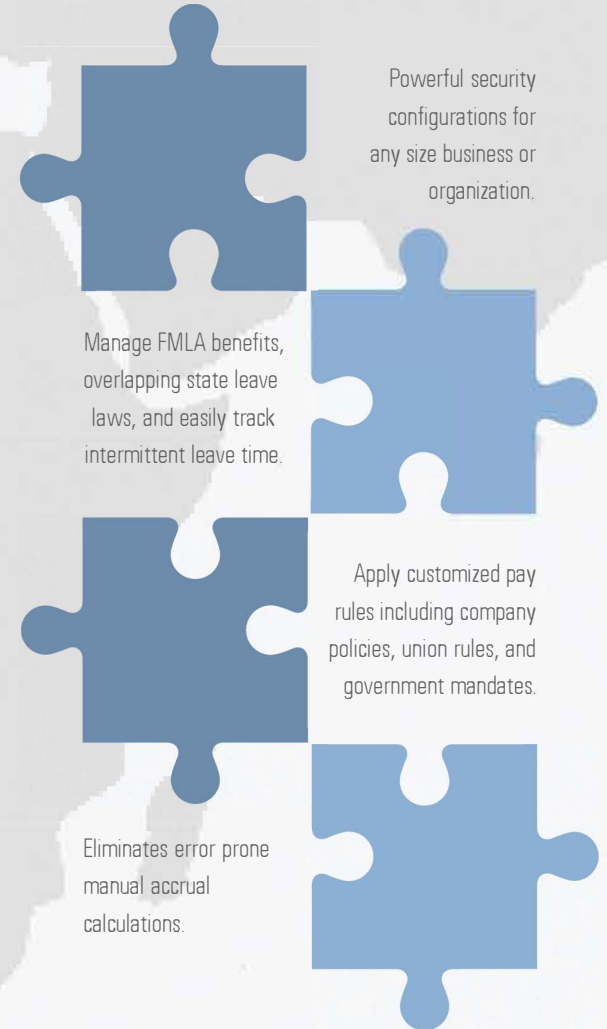
Automatically calculates the balances of each employee’s available benefit time, such as vacation, personal and sick time.



Keeps leave balances current and automatically changes employee’s rate of accrual on a specified day based on seniority and entitlement.



# ELIMINATE THE RISK OF NON-COMPLIANCE



Powerful security configurations for any size business or organization.

Manage FMLA benefits, overlapping state leave laws, and easily track intermittent leave time.

Apply customized pay rules including company policies, union rules, and government mandates.

Eliminates error prone manual accrual calculations.

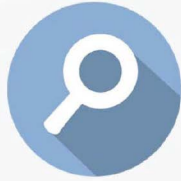
# SYSTEM BENEFIT OVERVIEW



**COST EFFECTIVE**



**SECURE**



**COMPLIANT**

+ Efficiently maintains productivity and performance while meeting your business goals and making sure the right people are schedule to work at the right time.

+ Lockout unauthorized personnel, tardy or early employees and activate any type of relay device- doors, gates, lights and more.

+ Reduces labor related costs and liabilities by automatically and consistency applying company policies, union rules and government mandates across your organization.



# ATTENDANCE & LABOR MANAGEMENT SOFTWARE



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